

Notice of attendance and form for postal voting at the annual general meeting of Vestum AB (publ)

The board of directors of Vestum AB (publ), reg. no. 556578-2496 ("Vestum") has, pursuant to Chapter 7, Section 4 a of the Swedish Companies Act (Sw. *Aktiebolagslagen*) and Vestum's articles of association, decided that the shareholders shall be able to exercise their voting rights by post at the annual general meeting on Thursday, 8 May 2025. Accordingly, shareholders may choose to participate in the annual general meeting in person, by proxy or through postal voting.

The shareholder set out below hereby gives notice of attendance and exercises its voting right for all of the shareholder's shares in Vestum at the annual general meeting on Thursday, 8 May 2025. The voting right is exercised in accordance with the voting options marked in this form.

Name of the shareholder	Personal/corporate ID number
Telephone number	E-mail

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):

I, the undersigned is a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date
Signature
Clarification of signature

If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under "Signature" above. If the postal vote is submitted by a proxyholder representing the shareholder, it is the proxyholder who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.

Terms and instructions for postal voting

For postal voting, proceed as follows:

- Complete the shareholder's information above (please print clearly).
- Mark the answers in the ballot paper on the subsequent pages of this form.
- Completed and signed form may be submitted by e-mail to arsstamma@vestum.se or by post to Vestum AB (publ), Kungsgatan 26, SE-111 35 Stockholm, Sweden (Attn: Annual General Meeting 2025).
- Completed and signed postal voting form must be received by Vestum not later than on Friday, 2 May 2025.

If a shareholder casts a postal vote by proxy, a written and dated power of attorney signed by the shareholder must be enclosed with the postal voting form. Power of attorney forms are available at Vestum's website (www.vestum.se). If the shareholder is a legal entity, a certificate of registration or a corresponding authorisation documents must be enclosed with the form.

Please note that any shareholder who wishes to exercise its voting right through this postal voting form must be registered in the share register kept by Euroclear Sweden AB on Tuesday, 29 April 2025 or, if the shares are registered in the name of a nominee, request that the nominee registers the shares in the shareholder's own name for voting purposes in such time that the registration is completed on Friday, 2 May 2025.

In the following section, the shareholder may state how it wishes to vote in respect of matters that are included in the proposed agenda in the notice of the annual general meeting. The notice contains proposed resolutions for some of the matters included in the proposed agenda. Selection of the answer alternative "Yes" means, where applicable, that the shareholder votes yes to the proposed resolution that is included in the notice and selection of the answer alternative "No" means, where applicable, that the shareholder votes no to the proposed resolution that is included in the notice. Selection of the answer alternative "Abstain" means, where applicable, that the shareholder abstains from voting in respect of the matter. The shareholder may not make a vote conditional or submit other instructions to Vestum through this form. If the shareholder has provided the form with special instructions or conditions, or changed or made additions in the pre-printed text, the postal vote is invalid in its entirety.

Vestum will only consider one postal voting form per shareholder. If a shareholder submits more than one postal voting form, Vestum will only consider the most recently dated form. If two forms have the same date, Vestum will only consider the form latest received by Vestum. Incomplete or incorrectly completed postal voting forms may be disregarded.

Shareholders who wish to revoke a submitted postal vote and instead exercise their voting right by attending the annual general meeting in person or by proxy must notify the secretariat of the annual general meeting before the annual general meeting opens.

The notice of the annual general meeting, the nomination committee's and the board of directors' proposals and other documents that Vestum must provide in accordance with the Swedish Companies Act (Sw. *Aktiebolagslagen*) and Swedish Corporate Governance Code (Sw. *Svensk kod för bolagsstyrning*), shall provide before the annual general meeting are available on Vestum's website (www.vestum.se).

For information on how personal data is processed in connection with the general meeting, please refer to the privacy policy available on Euroclear Sweden AB's website: www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Ballot for postal voting at the annual general meeting in Vestum on Thursday, 8 May 2025

The voting options below refer to the proposals that are included in the notice of the annual general meeting and that are available on Vestum's website (www.vestum.se).

Matters included in the proposed agenda	Yes	No	Abstain
1. Election of the chairman of the annual general meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of one or two persons to verify the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on whether the annual general meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. a) Resolution on adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. b) Resolution on disposition of the company's profit or loss as shown in the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. c) Resolution on discharge of liability of members of the board of directors and managing director			
(i) Conny Ryk (member and chairman of the board of directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Per Åhlgren (member of the board of directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(iii) Johan Heijbel (member of the board of directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(iv) Anders Rosenqvist (member of the board of directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(v) Helena Fagraeus Lundström (member of the board of directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(vi) Siri Hane (member of the board of directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(vii) Simon Göthberg (managing director)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. d) Resolution on approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Determination of the number of members of the board of directors and deputies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Determination of:			
a) the remuneration to the members of the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) the remuneration to the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Election of the members of the board of directors and the auditor			
<i>Election of the members of the board of directors</i>			
(i) Per Åhlgren (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Johan Heijbel (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(iii) Anders Rosenqvist (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Matters included in the proposed agenda	Yes	No	Abstain
(iv) Caroline Atelius (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Election of chairman of the board of directors</i>			
(v) Conny Ryk (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Election of the auditor</i>			
(vi) Öhrlings PricewaterhouseCoopers AB (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on an authorisation for the board of directors to resolve on issuances of shares, warrants and/or convertible instruments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on an authorisation for the board of directors to resolve on acquisitions and transfers of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on the establishment of an incentive program through the issue of warrants of series 2025/2028	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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