

VESTUM AB (PUBL)

Form for notification of participation and postal voting for Annual General Meeting to be held on Monday 23 May 2022.

This form must be received by Vestum AB (publ) **no later than Friday 20 May 2022**.

Note that **shareholders who have their shares nominee-registered must register the shares in their own name in order to vote**. Shareholders should notify their nominee in good time before **Friday 13 May 2022**. Instructions for this can be found in the notice of the Annual General Meeting.

The shareholder set out below hereby notifies the company of its participation and exercises its voting rights for all of the shareholder's shares in Vestum AB (publ), reg.no. 556578-2496 at the Annual General Meeting on 23 May 2022. The voting rights are exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Declaration (if the signatory is a deputy for a shareholder who is a legal entity): The undersigned is a board member, CEO or signatory of the shareholder and declares in good faith that I am authorised to cast this postal vote on behalf of the shareholder and that the content of the postal vote matches the shareholder's resolution.

Declaration (if the signatory represents shareholders by proxy): The undersigned declares in good faith that the attached proxy corresponds to the original and has not been revoked.

Instructions:

- Complete all the requested information above.
- Select the preferred voting options below regarding how the shareholder wishes to vote.

- Fill in, sign and send the form by email to olle.nykvist@vestum.se or by mail to Vestum AB (publ) att: Olle Nykvist, Birger Jarlsgatan 27, 111 45 Stockholm (state "AGM 2022 – Postal voting").
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who shall sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who shall sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who shall sign.
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form. Proxy forms are available at the company's website, www.vestum.se, and are sent free of charge to those shareholders who so request and state their postal address or e-mail address.

Further information regarding postal voting

The Board of Directors of Vestum AB (publ) has resolved that the shareholders in Vestum AB (publ) at the Annual General Meeting on Monday 23 May 2022 shall only be able to exercise their voting rights by postal voting by mail or e-mail in accordance with Section 22 of the Act (2022:121) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

Shareholders cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be disregarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, must be received by the company no later than Friday 20 May 2022. A postal vote can be withdrawn up to and including Friday 20 May 2022 by contacting the company at the above postal address or email address.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting on the company's website. The proposed resolutions set out in the notice may be changed or withdrawn. The company will disclose such adjustments through a press release, whereafter the shareholders have the right to submit a new form.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting in Vestum AB (publ) on 23 May 2022

The options below comprise the proposals which are included in the notice convening the Annual General Meeting.

ITEM ON THE PROPOSED AGENDA		
1. Election of Chairperson of the meeting	Yes <input type="checkbox"/>	No <input type="checkbox"/>
2. Election of one or two persons to verify the minutes	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Olle Nykvist	Yes <input type="checkbox"/>	No <input type="checkbox"/>
3. Preparation and approval of the voting list	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4. Determination of whether the meeting has been duly convened	Yes <input type="checkbox"/>	No <input type="checkbox"/>
5. Approval of the agenda	Yes <input type="checkbox"/>	No <input type="checkbox"/>
7. Resolutions on:	Yes <input type="checkbox"/>	No <input type="checkbox"/>
a) adoption of the income statement and balance sheet, as well as the consolidated income statement and consolidated balance sheet	Yes <input type="checkbox"/>	No <input type="checkbox"/>
b) appropriation of the company's profit or loss according to the adopted balance sheet	Yes <input type="checkbox"/>	No <input type="checkbox"/>
c) discharge from liability for the members of the Board of Directors and the CEO	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Per Åhlgren (Chairperson)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Johan Heijbel (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Olle Nykvist (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Anders Rosenqvist (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Johannes Lien (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Helena Fagraeus Lundström (board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Joseph Janus (board member up and until 20 May 2021)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Joseph Janus (CEO up and until 20 May 2021)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Conny Ryk (CEO)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
8. Resolution on the number of members of the Board of Directors and deputies	Yes <input type="checkbox"/>	No <input type="checkbox"/>
9. Resolution on the remuneration to the Board of Directors, committees and auditor	Yes <input type="checkbox"/>	No <input type="checkbox"/>

10. Election of members of the Board of Directors, Chairperson and auditor		
Election of Per Åhlgren as board member (re-election)	Ja <input type="checkbox"/>	Nej <input type="checkbox"/>
Election of Johan Heijbel as board member (re-election)	Ja <input type="checkbox"/>	Nej <input type="checkbox"/>
Election of Olle Nykvist as board member (re-election)	Ja <input type="checkbox"/>	Nej <input type="checkbox"/>
Election of Anders Rosenqvist as board member (re-election)	Ja <input type="checkbox"/>	Nej <input type="checkbox"/>
Election of Johannes Lien as board member (re-election)	Ja <input type="checkbox"/>	Nej <input type="checkbox"/>
Election of Helena Fagraeus Lundström as board member (re-election)	Ja <input type="checkbox"/>	Nej <input type="checkbox"/>
Election of Per Åhlgren as Chairperson (re-election)	Ja <input type="checkbox"/>	Nej <input type="checkbox"/>
Election of PricewaterhouseCoopers AB as auditors (re-election)	Ja <input type="checkbox"/>	Nej <input type="checkbox"/>
11. Resolution on guidelines for appointing members of the Nomination Committee and instructions for the Nomination Committee	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12. Resolution on guidelines for executive remuneration	Yes <input type="checkbox"/>	No <input type="checkbox"/>
13. Resolution on authorisation for the Board of Directors to increase the share capital through issues of shares, warrants and/or convertible bonds	Yes <input type="checkbox"/>	No <input type="checkbox"/>
14. Resolution on the establishment of an incentive program through the issue of warrants of series 2022/2025	Yes <input type="checkbox"/>	No <input type="checkbox"/>
15. Resolution on amendment of the Articles of Association	Yes <input type="checkbox"/>	No <input type="checkbox"/>

The shareholder requests that one or more items in the above form shall be postponed to a Continued General Meeting (this section is to be filled in only if the shareholder has such request)

Enter item or items (use numbers):